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Camille Zubrinsky Charles

University of Pennsylvania

Department of Sociology, 3718 Locust Walk, Philadelphia, PA 19104-6298

Center for Africana Studies, 3401 Walnut Street, Suite 323A, Philadelphia, PA 19104-6228

215.898.4965 (Office)

215.573.2052 (FAX)

ccharles@pop.upenn.edu

EDUCATION

1996 Ph.D., Sociology, University of California, Los Angeles (12/19/95)

Dissertation Title: *"I have always wanted to have a neighbor just like you...": Race and Residential Segregation in the City of Angels.*

1992 M.A., Sociology, University of California, Los Angeles

1989 B.A., with Honors, Sociology, California State University, Sacramento

1989 B.A., with Honors, Communication Studies, California State University, Sacramento

EMPLOYMENT

2006- Associate Professor, Department of Sociology, University of Pennsylvania

2006- Faculty Associate Director, Center for Africana Studies, University of Pennsylvania

1998- Assistant Professor, Department of Sociology, University of Pennsylvania

1998- Research Associate, Population Studies Center, University of Pennsylvania

2003-2005 Research Associate, Center for Africana Studies, University of Pennsylvania

1995-1998 Assistant Professor, Department of Sociology, The Ohio State University

1994-1995 CSMP Scholar In Residence, Department of Sociology, Grinnell College

1993-1994 Graduate Research Fellow, Co-Project Coordinator--Multi-City Study of Urban Inequality (MCSUI), Center for the Study of Urban Poverty, University of California, Los Angeles

1993 Teaching Assistant, Interuniversity Consortium for Political and Social Research, Institute for Social Science Research, University of Michigan, Teaching Undergraduates to Use Quantitative Data in Social Science Classes (for faculty from Historically Black Colleges and Universities).

1992-1993 Research Assistant, Center for the Study of Urban Poverty, University of California, Los Angeles

1992-1993 Teaching Assistant, Department of Sociology, University of California, Los Angeles: The Social Organization of Black Communities, Walter R. Allen

1992-1993 Program Assistant, Student Scholars Program, Honors and Undergraduate Programs, University of California, Los Angeles

- 1991-1993 Counseling Assistant, College of Letters and Science, Honors and Undergraduate Programs, University of California, Los Angeles
- 1990-1991 Academic Tutor, College of Letters and Science, Department of Athletics, University of California, Los Angeles

HONORS, GRANTS AND FELLOWSHIPS

- 2005-2007 Andrew W. Mellon Foundation. "The National Longitudinal Survey of Freshmen." Principal Investigators, Douglas S. Massey and **Camille Z. Charles**. \$666,699
- 2003 Nominee, University of Louisville Grawemeyer Award in Education for *The Source of the River: The Social Origins of Freshmen at America's Selective Colleges and Universities*.
- 2003-2004 The Diversity Fund, Office of the Provost, University of Pennsylvania. "Race-ing for the Degree: Black Students Navigating Identity and Achievement at Selective Colleges and Universities." \$5,000.
- 2003-2004 University of Pennsylvania Research Foundation. "Race-ing for the Degree: Black Students Navigating Identity and Achievement at Selective Colleges and Universities." \$12,000.00
- 1999-2004 The Atlantic Philanthropies. "The National Longitudinal Survey of Freshmen." Principal Investigators, Douglas S. Massey and **Camille Z. Charles**. \$1,500,000.00
- 1999-2004 Andrew W. Mellon Foundation. "The National Longitudinal Survey of Freshmen." Principal Investigators, Douglas S. Massey and **Camille Zubrinsky Charles**. \$2,400,000.00
- 1999-2000 University of Pennsylvania Research Foundation. "Understanding Attitudes Toward Residential Integration in Multiracial Contexts." \$15,000.
- 1997-1998 The Andrew W. Mellon Foundation. "A Planning Grant to Design a Survey of African Americans in Higher Education." Principal Investigators, Douglas S. Massey and **Camille Zubrinsky Charles**. \$200,000.
- 1996-1997 Small Grant Award, The Ohio State University College of Behavioral and Social Sciences. \$1,000.
- 1996-1997 Russell Sage Young Scholar Award, Project #99-96-05. "The Impact of Stereotypes and Immigrant Status on the Residential Preferences of Whites, Blacks, Latinos, and Asians in Los Angeles." \$17,124.
- 1994-1995 Dissertation Research Grant, United States Department of Housing and Urban Development. 'I Have Always Wanted to Have a Neighbor Just Like You...': Race and Residential Segregation in Los Angeles. \$15,000.

- 1994-1995 Consortium for a Strong Minority Presence at Liberal Arts Colleges (CSMP) Scholar in Residence, Department of Sociology, Grinnell College, Grinnell, Iowa.
- 1994-1995 Dissertation Year Fellowship, University of California, Los Angeles
- 1990-1994 Dorothy Danforth Compton Graduate Fellowship

PUBLICATIONS

Books

- 2007 Charles, Camille Z., Douglas S. Massey, Mary J. Fischer, and Margarita Mooney, with Brooke A. Cunningham, and Gniesha Y. Dinwiddie. *Taming the River: Negotiating the Academic, Financial and Social Currents in Selective Colleges and Universities*. Princeton, NJ: Princeton University Press (expected Fall 2007.)
- 2006 Charles, Camille Zubrinsky. *Won't You Be My Neighbor? Race, Class and Residence in Los Angeles*. New York: Russell Sage (Fall 2006).
- 2003 Massey, Douglas S., **Camille Z. Charles**, Garvey Lundy, and Mary Fischer. *The Source of the River: The Social Origins of Freshmen at America's Selective Colleges and Universities*. Princeton, NJ: Princeton University Press.
- Reviewed, *Contemporary Sociology*, 33(3): 364-366

Journal Articles, Book Chapters, and Other Publications

- 2007 Charles, Camille Zubrinsky. "Comfort Zones: Immigration, Acculturation, and the Neighborhood Racial Composition Preferences of Latinos and Asians." *Du Bois Review: Social Science Research on Race* (forthcoming, special issue on immigration).
- 2007 Massey, Douglas S., **Camille Z. Charles**, and Margarita Mooney. "Black Immigrants and Black Natives Attending Selective Colleges and Universities in the United States." *American Journal of Education* 113 (February) pgs 243-271.
- 2007 Charles, Camille Z., Vincent J. Roscigno, and Kimberly C. Torres. "Racial Inequality and College Attendance: The Mediating Role of Parental Investments." *Social Science Research* 36:329-352 (available on-line, April 2006).
- 2005 Charles, Camille Zubrinsky. "Can We Live Together? Racial Preferences and Neighborhood Outcomes." Pp. 45-80 in *Metro Dilemma: Race, Housing Choice, and Opportunity in America*, edited by Xavier de Souza Briggs. Washington, DC: Brookings Institution Press.
- 2004 Charles, Camille Z., Gniesha Y. Dinwiddie, and Douglas S. Massey. "The Continuing Consequences of Segregation: Family Stress and College Academic Performance." *Social Science Quarterly*, 85(5): 1353-1373.
- 2004 Torres, Kimberly C. and **Camille Z. Charles**. "Metastereotypes and the Black-White Divide: A Qualitative View of Race on an Elite College Campus." *Du Bois Review: Social Science Research on Race*, 1(1): 115-149.
- 2003 Charles, Camille Z. "The Dynamics of Racial Residential Segregation." *Annual Review of Sociology*, 29:167-207.

- 2001 Charles, Camille Zubrinsky. "Socioeconomic Status and Segregation: African Americans, Hispanics, and Asians in Los Angeles." Chapter 6 in, *Problem of the Century: Racial Stratification in the United States at Century's End*, edited by Elijah Anderson and Douglas S. Massey. New York: Russell Sage.
- 2001 Charles, Camille Zubrinsky. "Processes of Residential Segregation." Chapter 4 (pp. 217-271) in, *Urban Inequality: Evidence From Four Cities*, edited by Alice O'Connor, Chris Tilly, and Lawrence Bobo. New York: Russell Sage Foundation.
- 2000 Charles, Camille Zubrinsky. "Neighborhood Racial-Composition Preferences: Evidence from a Multiethnic Metropolis." *Social Problems* 47(3): 379-407.
- 2000 Charles, Camille Zubrinsky. "Residential Segregation in Los Angeles." Chapter 4 (pp. 167-219) in, *Prismatic Metropolis: Inequality in Los Angeles*, edited by Lawrence D. Bobo, Melvin L. Oliver, James H. Johnson, Jr., and Abel Valenzuela, Jr. New York: Russell Sage Foundation.
- 1999 Reskin, Barbara and **Camille Zubrinsky Charles**. "Now You See 'Em, Now You Don't: Race, Ethnicity, and Gender in Labor Market Research." Pp.380-407 in *Latinas and African American Women in Labor Markets*, edited by Irene Brown. New York: Russell Sage.
- 1999 Upthegrove, Tayna R., Vincent J. Roscigno, and **Camille Zubrinsky Charles**. "Big Money Collegiate Sports: Racial Concentration, Contradictory Pressure, and Academic Performance." *Social Science Quarterly* 80(4): 718-737.
- 1996 Zubrinsky, Camille L. and Lawrence Bobo. "Prismatic Metropolis: Race and Residential Segregation in the City of the Angels." *Social Science Research* 25:335-374.
- 1996 Bobo, Lawrence and **Camille L. Zubrinsky**. "Attitudes on Residential Integration: Perceived Status Differences, Mere In-Group Preference, or Racial Prejudice?" *Social Forces*, 74(3): 883-909.
- 1995 Bobo, Lawrence, **Camille L. Zubrinsky**, James H. Johnson, Jr., and Melvin L. Oliver. "Work Orientation, Job Discrimination, and Ethnicity: A Focus Group Perspective." Pp. 45-85 in *Research in the Sociology of Work*, volume 5, edited by Richard L. Simpson and Ida Harper Simpson. Greenwich, CT: JAI Press.
- 1994 Bobo, Lawrence, **Camille L. Zubrinsky**, James H. Johnson, Jr., and Melvin L. Oliver. "Public Opinion Before and After a Spring of Discontent." Pp. 103-133 in *The Los Angeles Riots: Lessons for the Urban Future*, edited by Mark Baldassare. New York: Westview.
- 1993 Bobo, Lawrence, **Camille L. Zubrinsky**, James H. Johnson, Jr., and Melvin L. Oliver. "Work Orientation, Job Discrimination, and Ethnicity: A Focus Group Perspective." *Occasional Working Paper Series*, UCLA Center for the Study of Urban Poverty, volume 4, number 1.
- 1992 Bobo, Lawrence, James H. Johnson, Jr., Melvin L. Oliver, James Sidanius and **Camille Zubrinsky**. "Public Opinion Before and After a Spring of Discontent: A Preliminary Report on the 1992 Los Angeles County Social Survey." *Occasional*

Working Paper Series, UCLA Center for the Study of Urban Poverty, volume 3, number 1.

Essays and Other Minor Pieces

- 2005 Charles, Camille Z. and Kimberly C. Torres. "Social Psychology and Psychologists." *Encyclopedia of African-American Culture and History: The Black Experience in the Americas*, edited by Colin Palmer. New York: Macmillan (Dec.).
- 2003 Charles, Camille Z. and Douglas S. Massey. "How Stereotypes Sabotage Minority Students." *The Chronicle of Higher Education/The Chronicle Review*, January 10, pgs. B10-B11.

Book Reviews

- 2004 Charles, Camille Z. and Kimberly C. Torres. "Ogbu Can't See the Forest or the Trees." A review of *Black American Students in an Affluent Suburb: A Study of Academic Disengagement*, by John Ogbu (2003, Mahwah, NJ: Erlbaum). *PsycCRITIQUES*, 49(Suppl 14) (Formerly the APA Review of Books).

Media Appearances

- 2003 "Race and Collegiate Academic Achievement: The Source of the River." *WHYY's Radio-Times*. Philadelphia, PA, August 21.
- 2003 "Racial Integration in the United States." *WHYY's Radio-Times*. Philadelphia, PA, January 17th.

WORK IN PROGRESS

Books

Charles, Camille Z. *Race-ing Through College: Black Students at America's Selective Colleges and Universities* (Book-length manuscript; expected completion 9/2007).

Refereed Journal Articles

- Charles, Camille Z., Kimberly C. Torres, and Rachelle J. Brunn. "Black Like Who? Exploring the Diverse Identities and Experiences of Black College Students."
- Charles, Camille Z., Rachelle J. Brunn, and Monica Trujillo. "And Still They Rise: The Characteristics of High-Achieving Minority Students at Selective Colleges and Universities."

PRESENTATIONS

- 2007 "The Mis-Education of the Negro." The Africana Classics Series, Center for Africana Studies, University of Pennsylvania. March 22, 2007.
- 2006 "And Still They Rise: The Characteristics of High-Achieving Minority Students at Selective Colleges and Universities." Presented to the University of Pennsylvania Graduate School of Education as part of their "Race in the Academy" series. September 21, 2006.
- 2006 "Race, Sports, and the Media: A Conversation with Stephen A. Smith and Kenneth Shropshire, Moderated by **Camille Z. Charles**." Annual Event Sponsored by The Center for Africana Studies, University of Pennsylvania, April 20th.

- 2006 "Won't You Be My Neighbor? Class, Race and Residence in a Prismatic Metropolis." Plenary Session at the 2006 Annual Meeting of the Eastern Sociological Society, February 23, Boston, MA.
- 2005 "Won't You Be My Neighbor? Class, Race and Residence in a Prismatic Metropolis." Department of Sociology, Rutgers University, December 7.
- 2005 "The Source of the River." HBCU/HIS Roundtable, University of Pennsylvania Graduate School of Education, November 7th.
- 2005 "The Philadelphia Negro in the 21st Century." Presented at the Annual Meeting of the American Sociological Association, Philadelphia, PA, August 13.
- 2004 Torres, Kimberly C. and **Camille Z. Charles**. "Metastereotypes and the Black-White Divide: A Qualitative View of Race on an Elite College Campus." Annual Meetings of the American Sociological Association, August 15-19, San Francisco.
- 2004 "The Source of the River: The Social Origins of Freshmen at America's Selective Colleges and Universities." Fifty Years of Brown v. Board of Education: How Far Have We Come?" East Stroudsburg University, East Stroudsburg, PA. March 31.
- 2004 "Can We Live Together? Racial Preferences and Neighborhood Outcomes." The National Fair Housing and Fair Lending Research and Policy Forum, Washington, DC. March 12.
- 2004 "The Continuing Consequences of Segregation: Family Stress and College Academic Performance." Department of Sociology, University of Michigan, Ann Arbor. January 15.
- 2003 "The Source of the River: The Social Origins of Freshmen at America's Selective Colleges and Universities." Du Bois Institute, Harvard University. October 15.
- 2003 "The Continuing Consequences of Segregation: Family Stress and College Academic Performance." Annual Meetings of the American Sociological Association, Atlanta, GA. August 17.
- 2003 "The Source of the River: The Social Origins of Freshmen at America's Selective Colleges and Universities." Invited by the University of Pennsylvania Board of Trustees ad-hoc committee on diversity. June 19.
- 2003 "Comfort Zones: Immigration, Assimilation, and the Neighborhood Racial-Composition Preferences of Latinos and Asians." Annual Meetings of the American Association of Public Opinion Researchers, Nashville, TN. May 16.
- 2003 "The Source of the River: The Social Origins of Freshmen at America's Selective Colleges and Universities." Lecture sponsored by the Chicano/a-Latino/a Arts and Humanities Program, University of California, San Diego. April 28.
- 2003 "New Findings on Minority College Achievement: The Source of the River." The National Undergraduate Business School Symposium, University of Pennsylvania (Wharton), April 4.

- 2003 "All About the Benjamins? Racial Inequality, Parental Investments, and the Likelihood of Going to College." Department of African American Studies, University of Illinois at Chicago. March 3.
- 2003 "Money's Too Tight To Mention: The Impact of Family Socioeconomic Disadvantage, Financial Aid Stress, and Paid Employment on Collegiate Academic Performance." (Co-authored with Brooke Cunningham) Annual Meetings of the Eastern Sociological Society, Philadelphia, PA. February 28.
- 2003 "Higher Learning: Examining Black Metastereotypes at an Ivy League University." (Co-authored with Kimberly Torres) Annual Meetings of the Eastern Sociological Society, Philadelphia, PA. February 28.
- 2003 "Money's Too Tight To Mention: The Impact of Family Socioeconomic Disadvantage, Financial Aid Stress, and Paid Employment on Collegiate Academic Performance." Fall Colloquium Series, Department of Sociology, University of Pennsylvania. November 20.
- 2002 "Comfort Zones: Immigration, Assimilation, and the Neighborhood Racial-Composition Preferences of Latinos and Asians." The annual meetings of the American Sociological Association, Chicago, IL. August 16.
- 2002 "The Source of the River: The Social Origins of Freshmen at America's Selective Colleges and Universities." Cecil and Ida Green Distinguished Lecture Series, University of Texas – Dallas. May 14.
- 2002 "Comfort Zones: Immigration, Assimilation, and the Neighborhood Racial-Composition Preferences of Latinos and Asians." The annual meetings of the Eastern Sociological Society, Boston, MA. March 9.
- 2001 "Sometimes 'Life' Gets in the Way: Racial Group Differences in the Day-to-Day Lives of College Students." Diversity in Higher Education (Mellon-sponsored conference), Boston University. December 1.
- 2000 "Where Do You Want To Live? How Race Affects Attitudes Toward Housing." Presented at the Integration WORKS conference. Philadelphia, PA. December 2.
- 2000 "Residential Segregation in Los Angeles." Prismatic Metropolis: A Research & Policy Conference Marking the Release of the Los Angeles Volume of the Multi-City Study of Urban Inequality. UCLA. October 20.
- 1998 "Neighborhood Racial-Composition Preferences: Evidence from a Multiethnic Metropolis." Presented at the Annual Meetings of the American Sociological Association. San Francisco, CA. August 21.
- 1996 "'You know what those people are like...': Stereotyping and Segregation in Los Angeles." Presented at University of Pennsylvania Department of Sociology and the Annenberg School of Communications. October 16.
- 1996 "'You know what those people are like...': Stereotyping and Segregation in Los Angeles." Presented at the Annual Meetings of the American Sociological Association. New York, NY. August 16.

- 1996 "Prismatic Metropolis: Race and Residential Segregation in the City of the Angels." Presented at the annual meetings of the Population Association of America, New Orleans, LA. May 9-11.
- 1996 "The Los Angeles Survey of Urban Inequality: Racial Attitudes and Residential Segregation in a Multiethnic Metropolis." Presented at the University of Michigan Institute for Social Research. January 15, 1996.
- 1995 "'I have always wanted to have a neighbor just like you...': Race and Residence in the City of Angels." Presented at the Dorothy Danforth Compton Graduate Fellowship National Conference, University of California, Los Angeles. April 29.
- 1994 "Attitudes on Residential Integration: Perceived Status Difference, Mere In-Group Preference, or Racial Prejudice?" Presented at the Association of Black Sociologists Annual Conference, Los Angeles, California. August 2-6.
- 1993 "The Multi-City Study of Urban Inequality." Presented at the UCLA-Drew Minority Oral Health Research Center Seminar Series. May 26.
- 1992 "The Mis-Education of the African-American Student-Athlete." Presented at the American Educational Research Association, San Francisco, California.

EXPERT TESTIMONY

2005-2006 Rebuttal witness for plaintiffs, *Thompson v. HUD*

PROFESSIONAL SERVICE

External Service

- 2004- Member, Social Science Advisory Board, Poverty & Race Research Action Council (PRRAC)
- 2003- Member, American Sociological Association Committee on the Status of Racial and Ethnic Minorities
- 2003- National Advisory Group, Three-City Study of Moving to Opportunity (Harvard University/Urban Institute)
- 1997-2000 Member, National Academy of Sciences/National Research Council Forum on Adolescence
- 1995- Anonymous Reviewer: *American Sociological Review, Social Forces, Demography, Social Problems, Social Psychology Quarterly, Social Science Research, Urban Studies, the National Science Foundation, Russell Sage Foundation, and the Spencer Foundation*

University Service

- 2006- Task Force, Cultural Perspectives in the US (proposed general requirement)
- 2003- Makuu Advisory Committee, School of Arts and Sciences
- 2003-2005 Constituency Representative, Faculty Senate Executive Committee
- 2002- Faculty Mentor, Ronald E. McNair Scholars Program
- 2002- Faculty, Center for Africana Studies Pre-Freshman Summer Institute

- 2000- Member, University Committee on Pluralism
 1998-2001 Quantitative Data Analysis Requirement Committee, School of Arts and Sciences

Departmental Service

- 2006- Faculty Associate Director, Center for Africana Studies
 2005-2006 Undergraduate Committee, Department of Sociology
 2004-2005 Graduate Admissions Committee, Department of Sociology
 2003- Chair, Undergraduate Curriculum Committee, Center for Africana Studies
 2003-2004 Co-Coordinator, Sociology Colloquium Series, University of Pennsylvania
 2001-2003 Undergraduate Committee, University of Pennsylvania
 1999-2001 Executive Committee, University of Pennsylvania
 1999-2001 Graduate Admissions Committee, University of Pennsylvania
 1998-1999 Cluster Coordinator, Race & Ethnicity, University of Pennsylvania

STUDENT ADVISING, MENTORING, AND SUPERVISION

Doctoral Dissertations

- 2006 Torres, Kimberly. *Manufacturing Blackness: Skin Color Necessary But Not Sufficient: Race Relations and Racial Identity at an Ivy League University*. Department of Sociology, University of Pennsylvania (Committee member).
 2004 Brooks, Scott N. *Get Paid to Play: Networks of Responsibility and the Social Construction of Status and Identity in Basketball*. Department of Sociology, University of Pennsylvania (Committee member).
 2002 Kmec, Julie A. *Race in the Workplace and Labor Market Inequality*. Department of Sociology, University of Pennsylvania (Committee member).
 2001 Williams, Monique. *Three Examples of American Racial Stratification: Wage Discrimination, Homicide, and Health Outcomes*. Joint Program in Demography and Sociology, University of Pennsylvania (Committee member).
 2001 Sharpe, Cicely. *The Interaction Between Place and Power: An Analysis of the Impact of Residential Segregation on African American Status Attainment*. Department of Sociology, The Ohio State University (Co-Chair).

Master's Theses

- 2005 Rose, Clayton. "Race in the Boardroom: Organizational Behavior and Access to the Top of the Corporation." Department of Sociology, University of Pennsylvania (Chair).
 2003 Benson, Janel. "Exploring the Racial Identities of Foreign-Born Blacks in the United States." Department of Sociology, University of Pennsylvania (Chair).
 2003 Crosley, Adair. "Explaining Variability in Employers' Use of Recruitment Methods in Urban Labor Markets." Department of Sociology, University of Pennsylvania (Chair).

2001. Torres, Kimberly C. "Culture Shock: Black Students Account for Their Distinctiveness at an Elite College." Department of Sociology, University of Pennsylvania (Chair).

Undergraduate Theses

2006 Monica Trujillo. "Bilingual Education in California: Is It Working?" Department of Sociology, University of Pennsylvania

2005 Isaac, Muriel. "Racial Identity and Women's Body Image." Center for Africana Studies, University of Pennsylvania.

2004 Welburn, Jessica. "Black Student Extracurricular Involvement and Academic Achievement at the University of Pennsylvania." Department of Sociology, University of Pennsylvania.

2002 Martin, Emily Sama. "Volunteer Satisfaction and Tenure in the West Philadelphia Tutoring Project and the Kite and Key Society at the University of Pennsylvania." Department of Sociology, University of Pennsylvania (winner of the departmental thesis prize and a College-level thesis award).

2002 Hall, Kristal. "Race, Racism, and the Black Judge: A Critical Study of Racism in the Criminal Justice System from the Perspective of the Black Judge." Department of Sociology, University of Pennsylvania.

COURSES TAUGHT

Undergraduate

Introductory Sociology

Race and Ethnic Relations

Social Statistics

Freshman Seminar, The Dynamics of Racial Residential Segregation

Graduate

Theories of Racial and Ethnic Differentiation

The Multi-City Study of Urban Inequality

The Dynamics of Racial Residential Segregation

Graduate Research Practicum – Issues in Race and Higher Education

PROFESSIONAL ASSOCIATION MEMBERSHIPS

American Sociological Association

Eastern Sociological Society

Population Association of America

Sociologists for Women in Society