Terms of Reference for Two Internship Opportunities

Title: Migration and Health Intern (Research)
Duty Station: International Organization for Migration (IOM), Regional Office for Southern Africa (based in Pretoria, South Africa)
Unit: Migration and Health Unit
Duration: 3 Months
Date of Commencement: TBA

Background

The International Organization for Migration (IOM) is a dynamic and growing inter-governmental organization, with over 145 member states. IOM works to help ensure the orderly and humane management of migration, to promote international cooperation on migration issues, to assist in the search for practical solutions to migration problems, and to provide humanitarian assistance to migrants in need, including refugees and internally displaced people. IOM addresses the migratory phenomenon from an integral and holistic perspective, including links to development, in order to maximize its benefits and minimize its negative effects.

Migration Health

Following the WHO definition of health as “a state of physical, mental and social well-being and not merely the absence of disease or infirmity” (WHO, 1994), migration health translates as the physical, mental, and social well-being of migrant and mobile populations and host communities affected by migration.

IOM’s Migration Health programmes address the health needs of individual migrants as well as the public health needs of host communities by assisting governmental and non-governmental partners in the development and implementation of relevant policies and programmes. IOM addresses migration health through three global programme areas: 1) Migration Health Assessments and Travel Assistance; 2) Health Promotion and Assistance for Migrants; and 3) Migration Health Assistance for Crisis-affected Populations.

Since 2003, IOM in the southern Africa region has focussed on Health Promotion and Assistance for Migrants through its regional programme, “Partnership on HIV and Mobility in Southern Africa”. From July 2010 the programme entered its third phase and also includes East Africa and is now known as the Partnership on Health and Mobility in East and Southern Africa (PHAMESA).

Partnership on Health and Mobility in East and Southern Africa (PHAMESA)

The overall objective of PHAMESA is to contribute to improved standards of physical, mental and social well being of migrants by responding to their health needs throughout all phases of the migration process, as well as the public health needs of host communities. PHAMESA uses IOM’s network of regional and country missions, as well as and partnerships with Regional Economic Communities, National AIDS Councils, Ministries of Health, Ministries of sectors dealing with
mobile and migrant workers, Private Sector Companies, Unions, UN Partners, and International and local NGOs.

The project targets three main groups affected by migration: 1) Labour migrants and mobile workers; 2) Forced and irregular migrants; and 3) People affected by mobility such as families and host communities.

PHAMESA has 5 distinct yet inter-related components:

1. **Service Delivery and Capacity Building**: IOM facilitates, provides and promotes equitable and improved access for migrants and mobile populations to comprehensive health care services, with particular attention given to prevention of HIV, TB, and gender-based violence.

2. **Advocacy for Policy Development**: In order to create a supportive policy environment for responding to Migration Health concerns and public health needs of host communities, a component PHAMESA undertakes advocacy for policy development at regional, national and sectoral levels, as well as activities to create a conducive general environment for Migration Health.

3. **Research and Information Dissemination**: Evidence-based programming and strategic information are critical for effective programming, policy and dialogue. PHAMESA facilitates and supports research to produce evidence and strategic information, and strengthens dissemination of the findings and information so that the research can better inform programmes and policies.

4. **Regional Coordination**: In order to strengthen the institutional infrastructure and coordinating mechanisms of IOM and other key partners for enhanced collaboration and coordination on Migration Health in East and Southern Africa, PHAMSEA facilitates regional coordination internally among IOM missions and externally with regional partners.

5. **Governance and Control**: One of the key lessons learned from previous programme implementation is the importance of ensuring transparent, efficient and effective governance and control.

Further information on IOMs Migration and Health programme in Southern Africa can be found at [www.iom.org.za](http://www.iom.org.za).

IOM-Pretoria is seeking to host two (2) interns in the Migration and Health Unit to support and assist with research activities related to the implementation of the Research and Information Dissemination component of PHAMESA.

**Intern One – Spaces of Vulnerability (Provisional time frame June – Aug. 2012)**

**Duties and Responsibilities**

Under the direct supervision of the Migration Health Research Officer, one of the Interns will support and assist with the research to ground the “Spaces of Vulnerability” concept in theory.

“Spaces of vulnerability” is based on an understanding that health vulnerability stems not only from individual but also a range of environmental factors specific to the unique conditions of a location, including the relationships among mobile and sedentary populations. These factors must be taken into consideration when addressing migration health concerns and interventions must consider and target both migrants/mobile populations as well as the communities with which they interact, including families in migrant-sending communities.

Spaces of vulnerability are those areas where migrants and mobile populations live, work, pass-through or originate from and may include the following: land border posts, ports, truck stops or hot spots along transport corridors, construction sites, commercial farms, fishing communities,
mines, migrant communities and urban informal settlements, migrant-sending sites, detention centers, and emergency settlements.

This internship will involve:

• Literature/desk reviews of existing research within and outside IOM using the concept of spaces of vulnerability for migrants such as transport corridors, host and sending communities, sea ports and surrounding communities.
• Compiling key variables from reviewed literature in similar settings and propose models based on particular settings
• Drafting a report on how the different models can be integrated into a theory of “Spaces of Vulnerability” as it applies to migration concept.

Intern Two – Service Delivery and Capacity Building (SCDB) (Provisional time frame June – August 2012)

Duties and responsibilities

Under the direct supervision of the Migration Health Research Officer in coordination with the Service Delivery and Capacity Building Officer, this internship opportunity involves the review and analysis of IOMs programmatic “Service Delivery and Capacity Building” Interventions as a response to address Spaces of Vulnerability”. This will involve:

• Literature review/desk review of research, documents, reports etc. - including grey literature -within and outside IOM on programmatic interventions implemented to address the health challenges of “Spaces of Vulnerability”
• Assisting with the development field research tools to assist with the gathering of relevant data to assess the Framework’s approach and impact
• Conducting field research in selected sites implementing the Service Delivery & Capacity Building Framework
• Drafting a paper based on the literature review and field research on the applicability of the Service Delivery and Capacity Building Framework to respond to the health needs of “Spaces of Vulnerability”.

Qualifications Required

• Candidates are required to be enrolled in a postgraduate degree programme (preferably PhD.) in public health, population studies, development studies or a related discipline.

Other Skills & Competencies Desired

• Ability to conduct literature reviews/desk reviews
• Good organizational skills and ability to meet pre-established deadlines
• Ability to work as part of a team and independently when necessary
• Good verbal and written communication skills in English essential
• Good working knowledge of computer applications (Word, Excel, EndNote)
• Knowledge of online scientific/academic publication data-bases, an advantage
• Proficiency in statistical data analysis packages (SPSS, STATA), an advantage
Application process

Interested applicants should complete the attached Application Form and submit to IOM by March 15, 2012. Completed applications, with accompanying documentation should be emailed to pretoriacvs@iom.int

This internship is in accordance with the guidelines of the IOM Internship Programme and subject to the conditions of internship at IOM-Pretoria (South Africa)